



C. Tyson Gorman

Partner

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Location

400 West Market Street
Suite 2000
Louisville, KY 40202

Honors



Professional AV Rating by
Martindale-Hubbell Law Directory

*Woodward/White's The Best
Lawyers in America®*
Commercial Litigation, 2013-2020

Recognized as one of the "Top
Lawyers" in the area of
Labor/Employment Law -
Defense by *Louisville Magazine*,
2014, 2015

Kentucky Super Lawyers® 2013-
2020

Bingham Fellows, Class of 2007

Business First's 40 Under 40,
2006

Leadership Kentucky, 2006

Leadership Louisville, 2005

2004 Young Philanthropist of the
Year - Awarded by the
Association of Fundraising
Professionals and the Fundraising
Professionals of Metro Louisville

Education

1996 - J.D., *cum laude*,
University of Kentucky;
Associate Editor of the [Kentucky
Law Journal](#)

1992 - B.A. (Journalism and
Political Science), with Honors
and with Distinction, Indiana
University

Admissions

Kentucky State Courts

United States District Court,
Eastern and Western Districts of

Tyson Gorman leads the Firm's Labor & Employment Service Team. He has assisted numerous management teams with collective bargaining agreement negotiations and arbitrations. He also maintains an active litigation practice, assisting clients in all manners of litigation including commercial disputes, employment claims, personal injury/product liability defense, and construction and real property/title matters.

Representative Matters

- Representation of both private and public sector employers in a number of traditional labor law matters, including employer defense in labor arbitrations of all types, employment discrimination litigation, wrongful discharge and related tort cases, union organizing campaigns, and collective bargaining negotiations.
- *Creggett v. Board of Education of Jefferson County*, 2011 WL 4975742 - Obtained summary judgment in case by current employee alleging workplace discrimination in the terms, privileges, and conditions of his employment because of age, sex, and race. Hostile work environment claims were also alleged and dismissed.
- *Bryan Beeler, et al. v. Board of Education of Jefferson County* - Obtained summary judgment in case filed by seventeen former teachers challenging the school superintendent's power to non-renew limited teaching contracts before tenure is obtained
- *Linton v. Riddle*, 2010 WL 2870327, W.D.Ky. 2010 - Obtained summary judgment and appellate affirmance in case by former employee alleging assault, libel, and violations of First and Fourteenth Amendment rights.
- *White v. Jefferson County Public Schools*, 2009 WL 50195, Ky. App., 2009 - Obtained summary judgment and appellate affirmance in case by former employees alleging race discrimination.
- *Village Campground, Inc. v. Liberty Bank*, 2008 WL 4998478, Ky. App., 2008 - Represented bank through jury trial and appeal against host of claims attributed to failure to timely release and/or an invalid assignment of a mortgage on a commercial campground.
- *Pamela Bell v. National Amusements* - Obtained defense verdict as lead counsel in matter alleging refreshment carry tray was defective and/or unreasonably dangerous and/or theatre premises were negligently maintained.
- *Conco, Inc. v. Lockheed Martin Ordnance Systems, Inc.* - Represented an Army defense contractor through jury trial and appeal in defense of multi-million dollar contract and tort claims asserted by a Government subcontractor.

Representative Clients

- Jefferson County Board of Education
- Reynolds Consumer Products, LLC
- Bellarmine University
- Nugent Sand Company
- American Commercial Lines/Jeffboat

Professional Activities and Memberships

- Louisville and Kentucky Bar Associations
- Defense Research Institute

Publications

"Liability of Directors and Officers under FIRREA: The Uncertain Standard of § 1821 (K)

Kentucky
United States Court of Appeals,
Sixth Circuit

and the Need for Congressional Reform," *Kentucky Law Journal* (Vol. 83, Book 3, Spring 1994-95).

Civic Involvement

- Leadership Kentucky, Board of Directors, 2009-2014
- Actors Theatre of Louisville, Board of Directors, 2009-2014 and 2003 - 2005; Generation One Board Chairman, 2005 - 2007; Generation One Board President, 2003 - 2005
- Youth Baseball/Basketball Coach, 2005 - present
- Legal Aid Society of Louisville, 1997 - 2002, Landlord/Tenant Project, Over 200 hours of Volunteer Legal Service